

MIST Organizer, Volunteer, and Judge Contract

As an official organizer, judge, or volunteer for MIST, I, _____, agree to/acknowledge the following:

- Consistently review and renew my intentions for supporting MIST.
- Attend all necessary meetings and conference calls that I am invited to. Above all else, I commit to being present for the duration of the time I am requested to be present Regionals weekend, and will make arrangements with my supervising organizer if I am unable to do so.
- Fulfill the responsibilities I have been assigned and adhere to deadlines. If any emergencies or personal issues arise, I will notify my supervising organizer.
- Be patient and courteous when interacting with others, whether they be competitors, parents, volunteers, judges, speakers, guests, other organizers, and so on.
- Read all relevant emails and respond to communication within 48 hours.
- Keep an open mind, offer positive and constructive feedback, and handle disagreements respectfully.
- Always feel comfortable discussing any difficulties and concerns with my supervising organizer. If needed, I will seek out help and guidance to complete my tasks.
- Avoid bias and maintain strict neutrality with all high school teams. This includes but is not limited to the following: I will not help competitors with any competitions (during regionals or pre-MIST), exercise preferential treatment, serve as a team coach
- Whenever representing MIST, I will do so in the best manner possible. I will maintain professionalism, and I am aware that any physical contact or unwanted private one-on-one interactions are not permitted. Anyone reserves the right to request a third person in any interaction with me, and I am not permitted to contact minors in order to pursue a romantic and/or emotional relationship at or outside of MIST-related events.
- I will post with etiquette on social media (alumni groups, Facebook page, snapchat, twitter, instagram, etc.).
- I will adhere to the same dress code that is required of all MIST participants: <https://getmistified.squarespace.com/dresscode/> and any additional rules put in place by the region
- I understand that MIST is open to individuals of any religion, race, color, gender, sex, ethnicity, disability, gender identity, sexual orientation, marital status, pregnancy, national origin, ancestry, and socio-economic background. I will not tolerate any discrimination or acts that may infringe the rights of others. I will try my best to ensure that reasonable accommodations are made to provide equal opportunity for individuals with disabilities.
- I have no prior criminal history.
- I am not and will not engage in any illegal activities.
- I will indemnify MIST from any liability that will occur as a result of my actions.
- I will not disclose any confidential information discussed within meetings or through inter regional communication platforms (text, calls, emails, slack ect) with anyone outside of the board

Organizers who fail to adhere to the above clauses and carry out their responsibilities may be reprimanded and/or removed from their position.

Signature

Date